



# HARUMI

**MEMORANDUM OF UNDERSTANDING  
FOR COOPERATIVE AND WORK-INTEGRATED EDUCATION  
BETWEEN  
PRINCE OF SONGKLA UNIVERSITY, THAILAND  
AND  
HARUMI BRANDS SDN BHD, MALAYSIA**

(1) Prince of Songkla University, represented by Asst. Prof. Dr. Niwat Keawpradub, the President of Prince of Songkla University, having its main address at 15 Karnjanavanich Road, Hat Yai, Songkhla 90110, Thailand, as a party hereinafter called "Host Institution"

and

(2) Harumi Brands Sdn Bhd represented by Dato' Alex Ding Seng Huat, Managing Director of Harumi Brands SDN BHD, located at Plot 138, Kawasan Perindustrian Pelabuhan Lumut, Kampung Acheh, Sitiawan, 32000 Perak, Malaysia, as another party hereinafter called "Industry Partner".

In order to promote co-operation between the "Host Institution" and "Industry Partner", the following aims of the Memorandum of Understanding have been agreed:

- i. Foster research collaboration between Prince of Songkla University and Harumi Brands Sdn Bhd.
- ii. Set the ground for longer-term university-industry partnerships.
- iii. Strengthen the innovative capacities of local industries and advance industry-driven research and innovation.
- iv. Provide university's access to industrial environments for applied and problem-based research activities.

## **SCOPE OF THE COLLABORATION**

The general purpose of this MOU is to facilitate and research cooperation between the parties hereunder, based upon the principles of mutual benefit and may include the following general cooperation areas:

- i. Internship and co-operative education for "Host Institution" students.
- ii. Joint industry and research activities.
- iii. Exchange of visiting experts for the purpose of conducting research.
- iv. Discussion on the exchange of facilities and equipment for collaborative or independent research based on the policies of both entities.
- v. Invitations for attending scholarly and technical meetings and national and international conferences.

## **GENERAL TERMS**

The "Industry Partner" will provide the quotas of twenty (20) students from "Host Institution" to undertake a practical work program as a trainee for a period of six (6) months in agriculture/livestock including food industrial processing and machinery industry.

Whereby the practical work program is subject to the following terms and conditions as below:

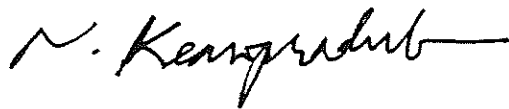
- i. "Industry Partner" will give trainees an allowance of RM 1,200.00 per month.
- ii. Assistance for finding suitable accommodation and transportation to the work's place shall be provided for trainee.
- iii. Job Scope: There will be training rotations between each of the divisions every month during the six (6) months program.
- iv. The visits of supervisors from the "Host Institution", who come to evaluate the trainee during training, shall be facilitated.
- v. "Industry Partner" will provide a social fund.
- vi. "Industry Partner" will provide uniforms or work-appropriate attire.
- vii. "Industry Partner" will provide a medication clinic.

Kindly note that, in case the trainee is found creating social problems, engaging in any illegal activity or cause any damage, the "Industry Partner" is authorized to consider and decide on any measure as deemed appropriate and must notify the "Host Institution" first in order to collaboratively find the solutions.

This MOU is effective for five (5) years from April 3, 2023 until April 3, 2028 Before the expiration date of this Memorandum of Understanding. if any party would like to extend this MOU beyond the expiry date mentioned. the concerned party shall inform the other party about their intention by giving the other party a written notice not less than 120 days in advance prior to the expiration date.

Each party has read and agreed on the terms of this agreement. Two authentic documents of the agreement should be prepared for signature on the aforementioned date and at the above-mentioned location. so that each institution can retain one authentic copy.

Signed for and on behalf of  
PRINCE OF SONGKLA UNIVERSITY



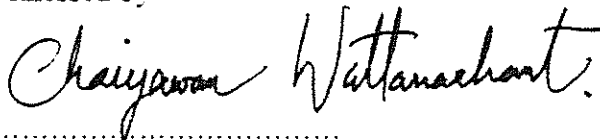
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(ASST. PROF. DR. NIWAT KEAWPRADUB)  
President  
Prince of Songkla University  
Date: April 3, 2023.....

Signed for and on behalf of  
HARUMI BRANDS SDN BHD



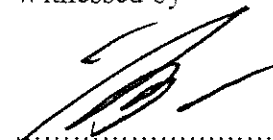
.....  
(DATO' ALEX DING SENG HUAT)  
Managing Director  
Harumi Brands Sdn Bhd  
Date: APRIL 3, 2023.....

Witnessed by



.....  
(ASSOC. PROF. DR. CHAIYAWAN WATTANACHANT)  
Dean, Faculty of Natural Resources  
Prince of Songkla University

Witnessed by



.....  
(MS. AMORN RAT DUJDA)  
Chief Supply Chain Officer  
Harumi Brands Sdn Bhd